



UOB-SMU
Asian Enterprise Institute

Business Consulting Opportunities with UOB-SMU AEI



Project 990FY25 – HR Performance Appraisal

Brief Company Profile

A consultancy firm specialising in providing businesses with professional accounting services and experienced human resource specialists to support their operational and strategic needs.

Objective of the Consulting Project

Unlike other firms, they conduct monthly staff appraisals manually and are now looking to develop a streamlined appraisal system to enhance efficiency.

Project Scope

Expected deliverables from Student Consultants:

- To recommend a structured appraisal framework that includes KPIs, evaluation criteria, feedback mechanisms in alignment with the company's values and growth plans.

Student Requirements

- A **3-member** team with students from the Organizational Behavior and Human Resources (OBHR) major would be advantageous.
- The team will be mentored by a [Project Advisor](#).

More Information

Start Date: ASAP

Duration of project: 16 working weeks

Stipend: \$3000 per team (excluding incidental expenses incurred during the course of the project)

Working hours: Flexible working hours

Internship filing: Up to 10 weeks

*Only applicable to undergraduates from the Lee Kong Chian School of Business, School of Economics and School of Social Sciences.