



UOB-SMU
Asian Enterprise Institute

A photograph of four students sitting on a grassy area outdoors, engaged in a discussion. One student is pointing at a laptop screen.

Business Consulting Opportunities with UOB-SMU AEI

Project 814FY21 – HR Implementation

Brief Company Profile

The company has been in the solutioning space since 2003. It has mostly served companies in the precision engineering and advanced manufacturing industries by customising turnkey solutions targeting at their specific needs.

Objective of the consulting project

As part of its efforts in planning for the future, the management team feels that it is timely to relook at its HR processes and infrastructure, to enable the company to move in tandem with the industry as well as the employment demand.

Project Scope

(Actual scope to be further determined)

- 1) Diagnose gaps of the HR process areas
- 2) Research on industry best practices:
 - for the purpose of developing the core competency framework to align core values with core competencies
 - develop employee onboarding procedure and practices
 - develop a performance appraisal process
 - develop guidelines on medical benefits
 - develop Company policy handbook

Student Requirements

- **3-member** team, preferably with a major in OBHR.

The team will be mentored by a [project advisor](#).

More Information

Start Date: ASAP

Duration of project: 20 weeks

Stipend: \$3000 per team (excluding incidental expenses incurred during the course of the project)

Working hours: Flexible working hours

Internship filing: Up to 10 weeks