



Business Consulting Opportunities with UOB-SMU AEI

Project 495/FY17 – HR Appraisal System Review

Brief Company Profile

The company is in the construction industry.

Objective of the consulting project

The company specialises in design and build turnkey projects. They are looking to revamp their entire appraisal system. The current system has been in use for the past 10 years, and is perhaps obsolete and no longer meets their current needs. Hence they would like a team to review the current system and propose recommendations for an overhaul of the system.

Project Scope

- Conduct secondary research on industry trends and best practices that can be adopted by the company
- Gather feedback from management and employees on what would benefit them from this new system? What interactive features are desirable to have?
- Review KPI setting in the system
- Possibility of tracking employee satisfaction level
- Analyze data – what are the issues? Industry benchmark? Company image?
- Develop well-reasoned recommendations that are practical, considering the constraints faced by an SME in this specific industry

Student Requirements

- **3-member** team with at least one Year 3 / 4 student

The team will be mentored by a [project advisor](#).

More Information

Start Date: ASAP

Duration of project: 14-16 weeks

Stipend: \$3000 per team (excluding incidental expenses incurred during the course of the project)

Working hours: Flexible working hours

Internship filing: Up to 10 weeks